



APPLICATION FOR EMPLOYMENT

Justin's Barbershop® is an equal opportunity employer and does not discriminate against any applicant or employee because of race, color, religion, sex, national origin, disability, age, or military or veteran status in accordance with federal law. In addition, *Justin's Barbershop*® complies with applicable state and local laws governing non-discrimination in employment in every jurisdiction in which it maintains facilities. *Justin's Barbershop*® also provides reasonable accommodation to qualified individuals with disabilities in accordance with applicable laws.

INSTRUCTIONS FOR SUBMITTING THIS APPLICATION ELECTRONICALLY

Please Note: Adobe Acrobat Reader is required to complete and properly submit this application. You can download the Adobe Acrobat Reader program for free at: <http://get.adobe.com/reader/>

1. Download this Application and open with Adobe Acrobat Reader;
2. Type in all of your information into the form fields provided;
3. Save and rename a copy of the completed application to your computer; and
4. Email your completed application to: employment@justinsbarbershop.com

General Information

Date of Application: _____

Name: Last _____ First _____ Middle _____

Street Address _____

City _____ State _____ Zip _____ D.O.B. _____

Telephone _____ Social Security # _____

Email Address _____

Pos. Applying for: Barber Receptionist Other _____

How did you hear of this opening? _____

When can you start? _____ Desired Wage \$ _____

Desired Location? _____



PLEASE CHECK YES OR NO TO THE FOLLOWING:

Are you legally eligible for employment in the United States? Yes No

Federal law requires that employers hire only individuals who are authorized to be lawfully employed in the United States. In compliance with these laws, Justin's Barbershop will verify the status of every individual offered employment with the Company. In this connection, all offers of employment are subject to verification of the applicant's identity and employment authorization, and it will be necessary for you to submit such documents as are required by law to verify your identification and employment authorization.

Are you under 18 years of age? Yes No

If yes, can you furnish a work permit? Yes No

Have you ever been convicted of a felony? Yes No
(Conviction does not necessarily disqualify you from employment)

If yes, please fully describe the circumstances:

Availability

Are you looking for full time employment? Yes No

Are you available to work nights and/or weekends? Yes No

What days and hours are you available?

Education and Qualifications

High School: _____

College/University: _____

Business/Technical/Other: _____



Military Service? Yes No

If yes, please list Duty/Specialized Training: _____

In addition to your work history, are there any other skills, qualifications, or experience we should consider?

Employment History

(Please start with most recent or current employer.)

No. 1

Company Name _____ Telephone # _____

Address _____

Date Started _____ Starting Wage _____ Starting Position _____

Date Ended _____ Ending Wage _____ Ending Position _____

Name of Supervisor _____ May we contact? Yes No

Responsibilities:

Reason for leaving:

No. 2

Company Name _____ Telephone # _____

Address _____

Date Started _____ Starting Wage _____ Starting Position _____



Date Ended _____ Ending Wage _____ Ending Position _____

Name of Supervisor _____ May we contact? Yes No

Responsibilities:

Reason for leaving:

No. 3

Company Name _____ Telephone # _____

Address _____

Date Started _____ Starting Wage _____ Starting Position _____

Date Ended _____ Ending Wage _____ Ending Position _____

Name of Supervisor _____ May we contact? Yes No

Responsibilities:

Reason for leaving:

Personal or Business References

No. 1

Name: _____ Telephone: _____

Relationship: _____ Yrs. known: _____ May we contact? Yes No



No. 2

Name: _____ Telephone: _____

Relationship: _____ Yrs. known: _____ May we contact? Yes No

No. 3

Name: _____ Telephone: _____

Relationship: _____ Yrs. known: _____ May we contact? Yes No

Please list any questions or additional information you would like us to consider:

Certification

I certify that the facts set forth in this application for employment are true and complete to the best of my knowledge. I understand that if I am employed, false statements on this application shall be considered sufficient cause for dismissal. This company is hereby authorized to make any investigations of my prior educational and employment history. I understand that employment at this company is "at will," which means that either I or this company can terminate the employment relationship at any time, with or without prior notice, and for any reason not prohibited by statute. All employment will continue on that basis. I understand that no supervisor, manager, or executive of this company, other than the president has the authority to alter the foregoing.

Electronic Signature: _____ Date: _____

